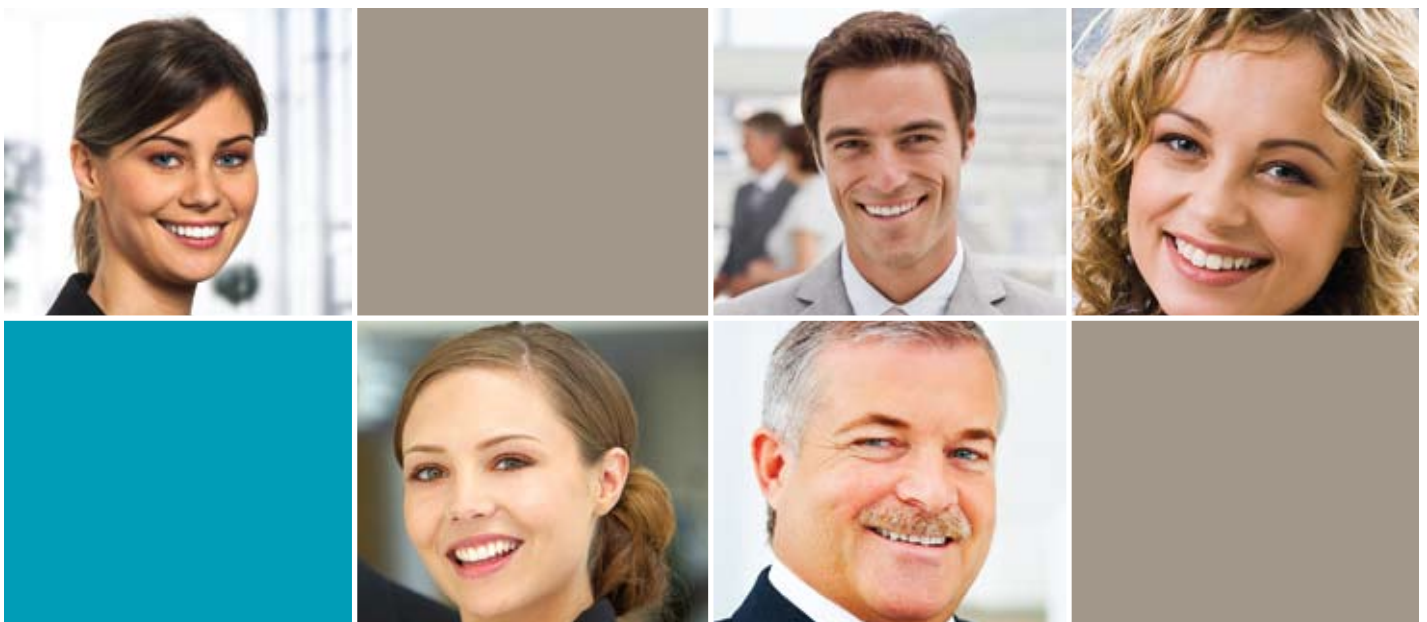




Brisbane IT&T Salary Index

April 2010





Brisbane IT&T Salary Index

Market Update: April 2010

While domestic economic conditions remain challenging, Queensland businesses are expecting economic conditions to improve in 2010.

On the back of increased confidence, enterprises are beginning to invest in transformational projects that will enable them to gain competitive advantage in the future.

As a consequence, Queensland has seen a significant improvement in the number of IT roles available. In fact, the number of roles has increased by almost a third – around 30 percent - compared with April 2009.

Demand is strongest for roles that are typically associated with the commencement of major projects – such as Project Managers and Business Analysts.

A proliferation in the number of these roles is generally considered to forecast growth in a broader range of IT skills categories as proposed projects mature from planning to implementation.

Salary increases

Salaries have increased in certain sectors – most notably for Senior IT Consultants – Technical (rising to \$95,000 from \$70,000 in November 2009) while other roles – including Test Analysts and Web Managers have enjoyed pay increases of less than 10 percent.

Skills shortage forecast

If the growth in the number of roles available continues, Peoplebank expects that the market will begin showing signs of a skills shortage in 2010.

The consequences of a skills shortage would include upward pressure on salaries and contract rates, as well as rising staff turnover as employees pursue contract and higher-paying roles.



Brisbane IT&T Salary Index

Development Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Business Analyst	\$55,000	\$78,000	\$100,000
Developer - .Net	\$55,000	\$75,000	\$90,000
Developer - C++	\$55,000	\$70,000	\$90,000
Developer - Java / J2EE	\$60,000	\$80,000	\$90,000
Developer - Visual Basic	\$45,000	\$60,000	\$75,000
IT Consultant - Functional	\$65,000	\$90,000	\$120,000
IT Consultant - Technical	\$60,000	\$75,000	\$95,000
J2EE Architect	\$65,000	\$85,000	\$110,000
Project Manager	\$70,000	\$90,000	\$120,000
Solutions Architect	\$70,000	\$95,000	\$130,000
Systems Architect	\$70,000	\$90,000	\$110,000
Technical Writer	\$45,000	\$65,000	\$80,000
Test Analyst	\$45,000	\$65,000	\$85,000
Test Manager	\$80,000	\$90,000	\$100,000



Brisbane IT&T Salary Index

ERP Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
MIMS/Ellipse - Functional	\$70,000	\$85,000	\$105,000
MIMS/Ellipse - Technical	\$70,000	\$90,000	\$110,000
Oracle Financials Functional	\$70,000	\$90,000	\$120,000
Oracle Financials Technical	\$75,000	\$95,000	\$120,000
PeopleSoft Functional	\$75,000	\$90,000	\$105,000
PeopleSoft Technical	\$70,000	\$90,000	\$115,000
SAP ABAP	\$75,000	\$95,000	\$110,000
SAP Basis Administrator	\$60,000	\$75,000	\$100,000
SAP Functional	\$85,000	\$100,000	\$120,000

Web & e-Commerce Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Web Content Manager/Web Master	\$45,000	\$70,000	\$85,000
Web Designer	\$45,000	\$65,000	\$80,000
Web Developer - Back End	\$55,000	\$70,000	\$85,000
Web Developer - Front End	\$55,000	\$70,000	\$85,000
Web Producer	\$55,000	\$70,000	\$85,000

Brisbane IT&T Salary Index

Management Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Applications Development Manager - large scale	n/a	\$105,000	\$140,000
Applications Development Manager - small scale	n/a	\$100,000	\$115,000
CIO/IT Director	n/a	\$160,000	\$200,000
Computer Operations Manager	n/a	\$100,000	\$125,000
Help Desk Manager	\$70,000	\$80,000	\$100,000
I.T. Manager	\$95,000	\$110,000	\$125,000
Program Manager	n/a	\$110,000	\$150,000
Service Delivery Manager	n/a	\$100,000	\$130,000
Technology & Infrastructure Manager	n/a	\$105,000	\$130,000

Sales & Marketing Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Account Manager	\$50,000	\$70,000	\$100,000
BDM/Sales Executive: Hardware/Infrastructure	\$65,000	\$100,000	\$140,000
BDM/Sales Executive: Software/Services	n/a	\$120,000	\$150,000
Channel/Product Manager	n/a	\$95,000	\$125,000
Pre/Post Sales Support	\$55,000	\$70,000	\$90,000
Sales - Internal	\$60,000	\$70,000	\$80,000
Sales and Marketing Manager	n/a	\$100,000	\$130,000



Brisbane IT&T Salary Index

Support Infrastructure Administration Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Data Communications Engineer	\$50,000	\$80,000	\$120,000
DBA - Oracle	\$60,000	\$85,000	\$100,000
DBA - SQL Server	\$65,000	\$85,000	\$100,000
Desktop/PC Support	\$45,000	\$55,000	\$65,000
Help Desk Support	\$40,000	\$50,000	\$60,000
Infrastructure Architect	\$85,000	\$100,000	\$110,000
Network Designer	\$70,000	\$95,000	\$110,000
Network Engineer	\$55,000	\$80,000	\$95,000
Operator	\$35,000	\$45,000	\$55,000
Project Manager	\$70,000	\$90,000	\$120,000
Trainers	\$45,000	\$60,000	\$75,000
Unix Systems Administration	\$50,000	\$75,000	\$95,000



Brisbane IT&T Salary Index

About The Peoplebank IT&T Salary Index

The Peoplebank IT&T Salary Index is based upon IT&T job offers and employment activity in Brisbane during the past three months.

Permanent Salaries

All permanent salaries listed are **base salaries only** and do not include bonuses, superannuation, commissions or other benefits.

When formulating salary ranges, as a general rule...

Junior: Less than 3 years of experience in the role

Intermediate: 3 to 5 years in the role

Senior: More than 5 years in the role

Salary and Rate Movements

Salaries and rates shown in **green** indicate an increase over the past three months whilst those shown in **red** indicate a decrease.

About Peoplebank

As Australia's largest IT&T recruitment company we specialise in the permanent and contract placement of IT&T professionals across all vertical markets and have a national network of offices in Adelaide, Brisbane, Canberra, Melbourne, Perth and Sydney.

We have a talent pool of over 300,000 candidates, 3,500 contractors on-site and place 6,000 candidates every year.

Our clients have the confidence that...

- We can deliver whatever the role or industry.
- We find candidates in a tight market.
- We always accurately communicate and protect their employer brand.
- We will deliver the right person faster than other recruiters.

More Information

To learn more about the Peoplebank IT&T Salary Index or for contract rates, please feel free to contact one of our recruitment specialists on 07 3319 7555.

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